

# The Care Worker Advisory Board and Care Worker Champions Project



the  
care  
workers'  
charity

## Frequently Asked Questions

### 1. Who is The Care Workers' Charity (CWC)?

Answer: The Care Workers' Charity is dedicated to supporting care workers across the UK. We focus on advocacy and campaigning for better working conditions, provide crisis support through financial aid, promote mental health initiatives, and ensure care workers' voices are central in policy and research discussions.

### 2. What is this project about?

Answer: Supported by The Rayne Foundation, we're launching a groundbreaking project to raise the voices of care workers and tackle critical policy issues affecting the care sector. We're recruiting a network of frontline care workers to share insights, foster collaboration, and enhance skills and visibility. Participants will be paid for their time and receive training and development opportunities.

### 3. How can I get involved?

Answer: We're recruiting for two paid roles: Care Worker Advisory Board Members and Care Worker Champions. Both roles offer opportunities to contribute to meaningful change in the care sector.

### 4. What does the Care Worker Advisory Board Member role involve?

Answer: As an Advisory Board Member, you'll:

- Attend bi-monthly online meetings to discuss current issues in social care.
- Participate in planning and hosting Professional Care Workers Week 2025 (online) and 2026 (in-person).
- Contribute to an annual wellbeing survey for care workers.
- Have opportunities to advise care sector leaders, politicians, and decision-makers.

Commitment: Approximately 2-4 hours per month.

Compensation: £25 per hour.

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## 5. What does the Care Worker Champion role involve?

Answer: As a Care Worker Champion, you'll:

- Meet regularly to discuss insights from the advisory board and wellbeing surveys.
- Receive media and public speaking training.
- Write articles for trade press and other media outlets.
- Engage in speaking opportunities at universities, conferences, and with leaders.

Commitment: Approximately 1-2 hours per month (flexible participation).

Compensation: £25 per hour.

## 6. Who can apply for these roles?

Answer: We're seeking frontline care workers who are passionate about the care sector. We value diversity and are committed to promoting gender, class, age, sexuality, and race equality, and inclusivity for individuals with varied immigration statuses. We welcome expressions of interest from care workers representing diverse backgrounds and working across different care settings.

Unfortunately, managers, senior leaders, or those not in direct care roles are not eligible to apply.

## 7. How many people are you recruiting?

We are recruiting 30 people in total for this round of applications. 15 people for The Advisory Board and 15 people for the Champion role. We will be doing another round of recruitment next year and details of this will follow in due course.

## 8. How do I apply?

Answer: To apply:

- Complete a short application form [here](#). You can submit a two-minute video, an audio recording, or a 300-word written statement explaining why you want to join and which role suits you.
- Fill out the equality monitoring form included in the application.

## 9. What is the application deadline?

Answer: The application window is open from 15th September to 15th October 2024.

## 10. Will I be paid for my participation?

Answer: Yes, both roles are paid positions at £25 per hour.

## 11. How much time will I need to commit?

Answer:

- Advisory Board Members: 2-4 hours per month.
- Care Worker Champions: 1-2 hours per month (with flexibility).

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## 12. Can I apply if I'm a manager or in a non-direct care role?

Answer: These roles are specifically for frontline care workers. However, there are other ways to get involved—please contact us for more information.

## 13. What if I can't commit to regular meetings?

Answer: The Care Worker Champion role offers more flexibility and may be a better fit if you cannot attend regular meetings.

## 14. What support will I receive in these roles?

Answer: You'll receive training and development opportunities, including media and public speaking training. We're committed to accommodating any access needs you may have.

## 15. What are the key dates I should be aware of?

Answer:

- Application Window: 15th September – 15th October 2024
- Online Information Session for Care Workers: September 25th
- Induction Meeting: December 2024 (Date TBC)
- Advisory Board Meetings: Bi-monthly from December 2024
- Care Worker Champion Meetings: Bi-monthly from January 2025
- Professional Care Workers Week: September 2025 and 2026

## 16. How will participants be selected?

Answer: Selection is based on creating a well-rounded group with diverse expertise and experiences. It's not on a first-come, first-served basis.

## 17. How can I stay updated if I can't participate now?

Answer: Email [shanna@thecwc.org.uk](mailto:shanna@thecwc.org.uk) to be added to our mailing list for future opportunities.

## 18. Who can I contact for more information?

Answer: For inquiries about the Advisory Board or Champion roles, email [olivia@thecwc.org.uk](mailto:olivia@thecwc.org.uk).

## 19. Are there training and development opportunities?

Answer: Yes, participants will receive various training opportunities, including media and public speaking.

## 20. Do I need specific qualifications to apply?

Answer: No specific qualifications are required, but you must be a frontline care worker passionate about making a difference in the care sector.

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## 21. Can I apply if I have access needs?

Answer: Absolutely. Please let us know about any access needs in your application or by contacting us directly, and we'll make necessary accommodations.

## 22. What if I have more questions?

Answer: Feel free to email [olivia@thecwc.org.uk](mailto:olivia@thecwc.org.uk) with any additional questions.

We look forward to receiving your application and working together to make a meaningful impact in the care sector!