



the
care
workers'
charity

The Care Workers Advisory Board and Care Worker Champions Project Recruitment Pack



About the Care Workers' Charity



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At the heart of The Care Workers' Charity (CWC) is our commitment to placing care workers at the forefront of our work. We understand the interconnected needs of those who provide care and those supported by care workers and want care workers to receive financial and emotional support and to be in a strong position themselves. Our focus includes:

- **Advocacy and Campaigning:** We actively advocate improving working conditions and recognition for care workers. They advocate for fair wages, comprehensive training, and better treatment through participation in projects, advisory boards, and collaborations.
- **Care Worker Consultation and Co-production:** We create opportunities to gather insights from care workers and put care workers' voices at the heart of our work and policy and research discussions.
- **Crisis Support:** We offer immediate financial aid to care workers facing crises, awarding over £6 million to 12,000+ care workers. Our Grants Team also provide resources and other signposting to ensure care workers get the help they need.
- **Mental Health Initiatives:** We work in partnership with Red Umbrella to provide free counselling sessions and Mental Health First Aider Training to care workers, benefiting over 500 care workers and addressing mental health challenges within the caregiving profession.

PROJECT BACKGROUND

This groundbreaking project is designed to raise the voices of care workers and address critical policy issues affecting the care sector. In partnership with The Rayne Foundation, The Care Workers' charity is leading a project to recruit a network of frontline care workers from across the UK. This network will create a platform for care workers to share regional insights, foster collaboration and learning, share your stories and insights and enhance your skills and visibility. We value your time and expertise, and you will be paid for your time and receive training and development opportunities throughout the project. This initiative will foster collaboration and ensure care workers and people who draw on care are at the centre of advocating for meaningful change.

HOW CAN I GET INVOLVED?

We are recruiting people for two distinct roles; Care Worker Advisory Board members and Care Worker Champions. Both are paid roles, and we currently have funding for two years.

Care Worker Advisory Board Members: We believe it is vital to embed care worker voices in policy and practice discussions in the care sector and you will be vital in this. You will attend regular bi-monthly online meetings with The Care Workers' Charity to discuss current areas of interest in the social care sector, including discussions around the development of a professional body for care workers. You will be involved in the planning, hosting and evaluation of Professional Care Workers week 2025 (online) and 2026 (in person event) and feed into an annual wellbeing survey for care workers. We expect there to be opportunities to meet and advise care sector leaders, politicians and other decision makers. This role is expected to be an average of 2-4 hours per month, and you will be paid £25 per hour. We are looking for people who can commit to a long-term project and regular meetings. If you are passionate about change in the care sector, want to develop your leadership skills and share your ideas to make a difference in the care sector, this is the role for you!

Care Worker Champions: Care worker champions will meet regularly with The Care Worker's Charity to discuss insights and findings from our advisory board, wellbeing survey and Professional Care Workers Week. You will attend media and public speaking training and there will be opportunities to write pieces for trade press and other media, speaking opportunities at universities and care conferences and with care sector leaders and other decision-makers. This role is expected to average 1-2 hours a month and there may be months you choose not to take part. You will be paid £25 per hour. If you are outgoing and enjoy public speaking, sharing your ideas via blogs and articles or if you want to get involved but can't commit to attending regular Advisory Board meetings, this could be the role for you!

Who Can Apply: We want to hear from you if you are a frontline care worker who feels passionately about the care sector. We believe that diversity enables us to thrive and develop. We are committed to promoting gender, class, age, sexuality, and race equality, and inclusivity for individuals with varied immigration statuses. We welcome expressions of interest from care workers representing diverse backgrounds and working across different care settings. Anticipating a high level of interest, selection will not be based on a first-come, first-served basis. Instead, invitations will be extended to ensure a well-rounded group, encompassing a diverse range of expertise and experience. Please note that these roles are only open to frontline care workers. Unfortunately, you cannot apply if you are a manager, senior leader or in a non-direct care role but there are details below of other ways to get involved.

HOW TO APPLY

The application process is a chance for us to get to know a bit about you and how you would like to be involved in the project. We have a short online application process that can be accessed [HERE](#). It will ask you to

- Complete a short application form – this can be a two-minute video, audio recording or 300 words about why you want to join the project and which role you think would best suit you
- Complete an equality monitoring form
- Please let us know about your access needs or anything else that would support you in this role via the application form or by getting in touch via email or phone

KEY DATES

Application window: 15th September – 15th October 2024 (applications may close earlier so we advise people to apply as soon as possible)

Care Worker Advisory Board and Care Worker Champion Induction meeting: December 2024 (Date TBC)

Care Worker Advisory Board Meetings: Bi-monthly from December 2024 with day and time to be agreed with group

Care Worker Champion Meetings: Bi-monthly from January 2025 with day and time to be agreed with the group

Professional Care Workers Week: September 2025 and 2026

Other ways to take part: As this work grows and develops there will be lots of ways for care workers and partner organisations to get involved. If you don't feel the roles above are quite right for you or can't get involved now but want to stay updated or have any other enquires regarding the Care Worker Advisory Board or Care Worker Champions please get in touch with olivia@thecwc.org.uk

Questions? Great!
Email olivia@thecwc.org.uk